



GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates:

1. Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
2. Be ethical, fair, considerate and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Netball Australia, Member Organisations and Affiliates.
5. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
7. Always place the safety and welfare of children above other considerations.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws
10. Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your conduct.
15. Comply with the Netball Australia Member Protection Policy, in particular relation to Cyber Bullying and Social Media.
16. Abide by the relevant Blackwood Park Netball Club role-specific codes of behaviour and understand the consequences if you breach, or are aware of any breaches of the Code of Behaviour.
17. Acknowledge that by agreeing to the Club Code of Behaviour, that BPNC may take disciplinary action against any member (player/parent/supporter/official) as decided by the Committee. Disciplinary action may include warnings, suspensions or de-registration of the member from Blackwood Park Netball Club.



PLAYER CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates:

1. Respect the rights, dignity, worth and decisions of fellow players, coaches, officials, spectators and committee members.
2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation. Including but not limited to verbal, online or text messaging.
3. Respect the talent, potential and development of fellow players and competitors.
4. Participate fairly and safely.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
8. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
9. Co-operate with coaches and management in relation to programs that adequately prepare you for competition.
10. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
11. Respect and acknowledge the contribution of those who create the opportunity for you to play (e.g. scorers, coaches, timekeepers, administrators and umpires).
12. Respect and abide by all laws and regulations by the governing association.



PARENT/SPECTATOR CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates:

1. Respect the rights, dignity and worth of all individuals within Blackwood Park Netball Club and its affiliates including refraining from any discriminatory practices on the basis of race, religion, ethnic background or special ability /disability.
2. Encourage your child/players to participate but do not force them.
3. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
4. Teach your child that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.
5. Ensure that all players are fostered in a positive environment where skill learning and development are priorities and are not overshadowed by a desire to win.
6. Encourage your child to play always according to the rules.
7. Be a model of good sports behaviour for children to copy. Applaud good play by all players.
8. Never ridicule or yell at a child/player for making a mistake or losing a game.
9. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
10. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation. Including but not limited to verbal, online or text messaging.
11. Refrain from any form of personal abuse or unnecessary physical contact with the players, other parents or officials from my club or opponents.
12. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support. Do not coach players from the sidelines – encourage, cheer and support – leave the coaching to the coach.
13. Be courteous in communication with administrators, coaches, players, umpire and other parents/spectators. Teach your child to do the same.
14. Support the use of age appropriate development activities and modified rules.
15. Remember that most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.



16. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.

17. Respect the decision of the umpires. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.

18. Never ridicule or abuse a player for making a mistake during a competition.
19. Demonstrate appropriate social behaviour by not harassing or using foul or threatening language to umpires, players, coaches or other spectators.
20. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or other spectators.
21. Ensure and take responsibility for friends/family members that attend games to watch and enjoy players play netball.

UNDER NO CIRCUMSTANCES SHOULD:

- A coach be approached during training sessions or during a game.
- Parents approach an umpire before, during or after a game.
- MDNA committee be approached in the office on game day with a complaint.
- A parent approach or write a letter; or liaise with MDNA with a complaint.

If you feel a problem needs to be addressed, please put in writing a detailed account of the incident and hand to an Executive Committee member for further discussion.



COACH CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates:

1. Operate within the rules and spirit of netball, promoting fair play.
2. Respect the rights, dignity, worth and decisions of fellow players, coaches, officials, spectators and committee members.
3. Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences.
4. Support opportunities for participation in all aspects of the sport.
5. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
6. Display control, courtesy and respect to all involved with netball.
7. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation. Including but not limited to verbal, online or text messaging.
8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
9. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability and maturity level of the participants.
10. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
11. Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the players above all else.
12. Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination or victimisation.
13. Any physical contact with player should be appropriate to the situation and necessary for the player's skill development.
14. Adopt responsible behaviour in relation to alcohol and other drugs.
15. Be honest and do not allow your qualifications/accreditation to be misrepresented.
16. Abide by the rules and respect the decision of umpires, be courteous and use the correct process when seeking rule clarification.
17. Respect and abide by all laws and regulations by the governing association.